

Public Hearing on Culver Community Schools Superintendent Contract

Summary of the Draft Agreement Between the Culver Community Schools Board of School Trustees extending contract for Superintendent to be Heard on Monday, December 1, 2014 at 6:30 pm in the Culver Board Room Located at 700 School St., Culver, IN

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract

for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the CULVER COMMUNITY SCHOOLS CORPORATION ("Corporation") and VICKI L MCGUIRE ("Teacher"). VICKI L MCGUIRE is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning JANUARY 01, 2015 and ending on DECEMBER 31, 2017 . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260.00 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$ 95,000.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26.0 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 15TH day of DECEMBER, 2014.

Teacher

School Corporation by:

Attested:

President

Superintendent

Secretary

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ADDENDUM TO CONTRACT

January 1, 2015 – December 31, 2017

In addition to the stipulated salary on the contract for the superintendent, all car expenses required for school business including parking lot charges are to be allowed. All mileage for school business is to be allowed at the approved rate per mile. Also, all expenses including meals and hotel expenses for approved school business are to be paid.

Administrators will receive an annuity consisting of a percentage of the base salary according to the following years of service as a Culver Community Schools administrator:

0-4 Years (2014,2015,2016, & 2017)	4%
5-9 Years	5%
10 + Years	6%

It is also agreed that the Superintendent be allowed to attend the annual state and national conventions for the term of this contract.

All of these expenses are to be paid upon presentation of claim for same.

The Board will pay for a family plan for plan 6 of the medical and prescription insurance for the January 1, 2015 – December 31, 2015 contract, dental and vision insurance, long term disability insurance, and \$100,000 term life insurance. The employee will contribute \$4.00 to this cost.

The Board will pay for a family plan plus \$3,000 for the HDHP/HSA Plan 6 of the medical and prescription insurance for the January 1, 2016 – December 31, 2016 contract and January 1, 2017 – December 31, 2017 contract, dental and vision insurance, long term disability insurance, and \$100,000 term life insurance. The employee will contribute \$4.00 to this cost.

(Current cost of family plan 6 of the medical & prescription insurance is \$14,112, and cost of dental & vision insurance is \$1,482.)

Administrator will receive ten holidays per year.

Administrator will receive twenty vacation days, twelve sick days per year , and these are allowed to accumulate, and five personal days per year. Unused vacation time may be used until June 30th of the following year. This contract will transfer sick days from other Indiana School Corporations at 10 days per year until all sick leave days eligible to be transferred are transferred.

Administrators may submit evidence of passing graduate credit hours for partial reimbursement at the rate of \$100.00 per credit hour.

The Superintendent shall receive a 1% increase in the base salary for January 1, 2016 –December 31, 2016 contract subject to an effective performance review by the School Board, and shall receive a 1% increase in the base salary for January 1, 2017 – December 31, 2017 contract subject to an effective performance review by the School Board.

The Culver Community Schools Corporation will not be required to furnish any retirement benefit or medical insurance for the Superintendent or his/her dependents after retirement from the corporation.

All administrators are entitled to at least what teachers receive in their written contract.

_____	_____
_____	_____
_____	_____
_____	_____

Superintendent

Date