

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract

for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the CULVER COMMUNITY SCHOOLS CORPORATION ("Corporation") and BRETT BERNDT ("Teacher"). BRETT BERNDT is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JULY 1, 2018** and ending on **JUNE 30, 2019**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.00**. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$ 80,000.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26.0** installments on a **biweekly basis**. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 5 day of DECEMBER, 2016.

Teacher

School Corporation by:

President

Attested:

Superintendent

Secretary

ADDENDUM TO CONTRACT

July 1, 2018 – June 30, 2019

In addition to the stipulated salary on the contract for Brett Berndt, all mileage for school business is to be allowed at the approved rate per mile upon the approval of the superintendent. Also, all expenses including meals and hotel expenses for approved school business are to be paid, upon approval of the superintendent.

Administrators will receive an annuity consisting of a percentage of the base salary according to the following years of service as a Culver Community Schools administrator:

0-4 Years	7%
5-9 Years	8%
10 + Years	9%

2018-2019 (7 th year)	\$6,400
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Once paid, this contribution is under the ownership and control of Mr. Berndt. The Culver Community Schools Corporation will not be required to furnish any retirement benefits or medical insurance for Mr. Berndt or his dependents after retirement from the Corporation.

The Board will pay for the family plan of PPO750 Plan 8 of the medical and prescription insurance plan, dental and vision insurance, long term disability insurance, and \$100,000 term life insurance.

Administrator will receive ten holidays per year.

Administrator will receive twenty vacations days, twelve sick days and these are allowed to accumulate, and five personal days per year. Unused vacation time may be used until December 31 of the following year.

Administrators may submit evidence of passing graduate credit hours for partial reimbursement at the rate of \$100.00 per credit hour.

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract

for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **CULVER COMMUNITY SCHOOLS CORPORATION** ("Corporation") and JULIE R BERNDT ("Teacher"). JULIE R BERNDT is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JULY 1, 2018** and ending on **JUNE 30, 2019**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **221.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.00**. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$ 70,180.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26.0** installments on a **biweekly basis**. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 5 day of DECEMBER, 2016.

Teacher

School Corporation by:

Attested:

President

Superintendent

Secretary

ADDENDUM TO CONTRACT

July 1, 2018 – June 30, 2019

In addition to the stipulated salary on the contract for Julie R. Berndt, all mileage for school business is to be allowed at the approved rate per mile upon the approval of the superintendent. Also, all expenses including meals and hotel expenses for approved school business are to be paid, upon approval of the superintendent.

Administrators will receive an annuity consisting of a percentage of the base salary according to the following years of service as a Culver Community Schools administrator:

0-4 Years	7%
5-9 Years	8%
10 + Years	9%

2018-2019 (14 th year)	\$6,316.20
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Once paid, this contribution is under the ownership and control of Mrs. Berndt. The Culver Community Schools Corporation will not be required to furnish any retirement benefits or medical insurance for Mrs. Berndt or her dependents after retirement from the Corporation.

The Board will pay for a single plan plus \$3,000 for the HDHP/HSA Plan 6 of the medical and prescription insurance plan, dental and vision insurance, long term disability insurance, and \$100,000 term life insurance. In the event that family coverage is requested by Mrs. Berndt, the increase in premiums will be paid by the corporation.

Administrator will receive twelve sick days and these are allowed to accumulate, and four personal days per year.

Administrators may submit evidence of passing graduate credit hours for partial reimbursement at the rate of \$100.00 per credit hour.

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract

for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **CULVER COMMUNITY SCHOOLS CORPORATION** ("Corporation") and ERIN C PROSKEY ("Teacher"). ERIN C PROSKEY is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JULY 1, 2018** and ending on **JUNE 30, 2019**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.00**. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$ 76,000.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26.0** installments on a **biweekly basis**. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 5 day of DECEMBER, 2016.

Teacher

School Corporation by:

Attested:

President

Superintendent

Secretary

ADDENDUM TO CONTRACT

July 1, 2018 – June 30, 2019

In addition to the stipulated salary on the contract for Erin Proskey, all mileage for school business is to be allowed at the approved rate per mile, upon approval of the superintendent. Also, all expenses including meals and hotel expenses for approved school business are to be paid, upon approval of the superintendent.

Administrators will receive an annuity consisting of a percentage of the base salary according to the following years of service as a Culver Community Schools administrator:

0-4	Years	7%
5-9	Years	8%
10 +	Years	9%
2018-2019 (6 th year)		\$6,080

Once paid, this contribution is under the ownership and control of Mrs. Proskey. The Culver Community Schools Corporation will not be required to furnish any retirement benefits or medical insurance for Mrs. Proskey or her dependents after retirement from the Corporation.

The Board will pay for the family plan of PPO750 Plan 8 of the medical and prescription insurance plan, dental and vision insurance, long term disability insurance, and \$100,000 term life insurance.

Administrator will receive ten holidays per year.

Administrator will receive twenty vacations days, twelve sick days and these are allowed to accumulate, and five personal days per year. Unused vacation time may be used until December 31 of the following year.

Administrators may submit evidence of passing graduate credit hours for partial reimbursement at the rate of \$100.00 per credit hour.