

Summary of Benefit Options October 1, 2018

| | | | Plan 8 |
|--|--------------------------------|--------------------------------|---|
| Benefits | Plan 6 | Plan 7 | NEW PLAN |
| | HSA \$3,350 | HSA \$6,000 | PPO \$750 |
| | Network / Non | Network / Non | Network / Non |
| Deductible | | | |
| Individual | \$3,350 / \$6,700 | \$6,000/ \$12,000 | \$750 / \$2,250 |
| Family | \$6,650 / \$13,300 | \$12,000 / \$24,000 | \$1,500 / \$4,500 |
| Out-of-Pocket Limit (Includes Deductible) | | | |
| Individual | \$3,350 / \$6,700 | \$6,000 / \$12,000 | \$4,000 / \$12,000 |
| Family | \$6,650/ \$13,300 | \$12,000 / \$24,000 | \$8,000 / \$32,000 |
| Coinsurance | 100% / 70% | 100% / 70% | 80 %/ 60% |
| Urgent Care | 100% / 70% | 100% / 70% | 80% / 60% |
| Emergency Room | 100% / 100% | 100% / 100% | 80% / 80% |
| Physician Office Visits | 100% / 70% | 100% / 70% | 80% / 60% |
| Routine Care | 100% (no ded) /70% | 100% (no ded) / 70% | 100% (no ded) / 60% |
| Prescription Drugs | | | |
| Annual OOP Maximum ¹ | ! | | |
| Individual | Included in | Included in | \$2,600 |
| Family | Medical OOP Max | Medical OOP Max | \$5,200 |
| Pharmacy (% copays) | 100% / 70% | 100% / 70% | 20% Tier 1 |
| | (Subject to Ded) | (Subject to Ded) | 40% Tier 2 |
| | (, | | 60% Tier 3 |
| | | | |
| | | | \$20 Tier 1 |
| Mail Order (\$ copays) | 100% / 70% | 100% / 70% | \$20 Tier 1 \$40 Tier 2 |
| Mail Order (\$ copays) | 100% / 70% (Subject to Ded) | 100% / 70% (Subject to Ded) | \$20 Tier 1 \$40 Tier 2 \$60 Tier 3 |
| Mail Order (\$ copays) Monthly Premiums – 10/1/18 | · · | · · | \$40 Tier 2 |
| Monthly Premiums – | · · | · · | \$40 Tier 2 |

Important Information for Medicare-Eligible Enrollees

Plan 7 is non-credible for purposes of Medicare
Part D – Enrollment in a non-credible plan could affect how much you will pay for your Part D coverage when you enroll later on.
For more information visit Social Security on the web (www.socialsecurity.gov)
OR call 1-800-772-1213.

Your coverage is issued by a multiple employer welfare arrangement. The multiple welfare arrangement may not be subject to all of the insurance laws and regulations of Indiana. State guaranty funds are not available for your multiple employer welfare arrangement

¹ Plan 8 includes a prescription drug annual out-of-pocket maximum; both retail and mail order copays (% or flat dollar) will accumulate to the limit; medical and prescription drug maximums are separate and do not co-mingle. The prescription drug out-of-pocket maximum applies to in-network pharmacy benefits only.