

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract

for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **CULVER COMMUNITY SCHOOLS CORPORATION** ("Corporation") and KAREN SHUMAN ("Teacher"). KAREN SHUMAN is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JULY 1, 2017** and ending on **JUNE 30, 2020**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.00**. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$105,000.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26.0** installments on a **biweekly** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1ST day of MAY, 2017.

Teacher

Karen Shuman

Attested:

Chuck Kitchell
Superintendent

School Corporation by:

Mark Moore

President

Jan LePore
Secretary

ADDENDUM TO CONTRACT

July 1, 2017 – June 30, 2020

In addition to the stipulated salary on the contract for the superintendent, all car expenses required for school business including parking lot charges shall be reimbursed. All mileage for school business is to be allowed at the approved rate per mile. Also, all expenses including meals and hotel expenses for approved school business shall be reimbursed.

Administrators will receive an annuity consisting of a percentage of the base salary according to the following years of service as a Culver Community Schools administrator:

0-4	Years	7%
5-9	Years	8%
10 +	Years	9%

It is also agreed that the Superintendent be allowed to attend the annual state and national conventions for the term of this contract.

All expenses and reimbursements shall be paid upon presentation of claim for same.

The Board will pay for a family plan of the medical and prescription insurance, family plan of the dental and vision insurance, long term disability insurance and \$100,000 term life insurance for the July 1, 2017 – June 30, 2020 contract. The employee will contribute \$4.00 to this cost. Supplemental Life Insurance is available at the administrator's cost. If a health insurance plan is chosen with an HSA, the corporation will contribute \$3,000 annually to this account. The Corporation will not be required to furnish any insurance benefits after retirement from the corporation.

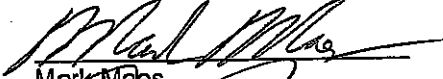
Administrator will receive ten paid holidays per year.


Administrator will receive twenty vacation days, five personal days and twelve sick days per year, sick days can accumulate up to a total of 85 days. Unused vacation time may be used until June 30th of the following year. This contract will transfer sick days from other Indiana School Corporations at 10 days per year until the maximum of 85 days has been reached.

Administrators may submit evidence of passing graduate credit hours for partial reimbursement at the rate of \$100.00 per credit hour.

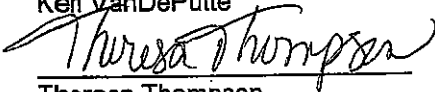
The Board will pay 100% of the Teacher Retirement Fund per payroll. The Corporation will not be required to furnish any retirement benefits after retirement from the corporation.

All administrators are entitled to at least what teachers receive in their written contract.

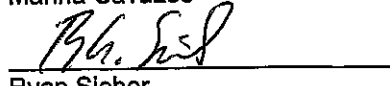

Mark Maes



Jack Jones

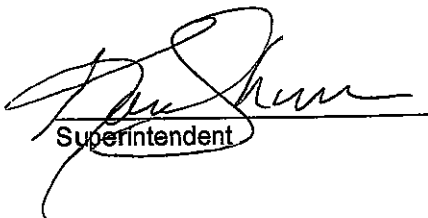

Ken VanDePutte

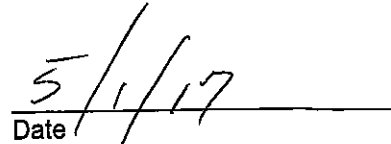

Theresa Thompson


Marina Cavazos


Ryan Sieber


Bill Sonnemaker


Superintendent


Date